

Why This Notice

This page describes how the site is managed with reference to the processing of personal data of users who consult it. Following consultation of this site, data relating to identified or identifiable persons may be processed. This is an information notice provided pursuant to Art. 13 of Regulation (EU) 2016/679 (GDPR 2016/679) to those who interact with the web services of TREBAX S.r.l. for the protection of personal data, accessible electronically from the address: <https://trebaxmoulds.com/> or via the link trebax.it, which will redirect the user to the Data Controller's website.

The information notice is provided only for the TREBAX S.r.l. website and not for any other websites consulted by the user via links.

The information notice is also inspired by Recommendation No. 2/2001, which the European personal data protection authorities, meeting in the Group established by Art. 29 of Directive No. 95/46/EC, adopted on May 17, 2001 to identify certain minimum requirements for collecting personal data online, and, in particular, the methods, timing, and nature of the information that data controllers must provide to users when they connect to web pages, regardless of the purposes of the connection.

Types Of Data Processed

Navigation data

The computer systems and software procedures used to operate these websites acquire, during their normal operation, some personal data whose transmission is implicit in the use of Internet communication protocols.

This information is not collected to be associated with identified data subjects, but by its very nature could, through processing and association with data held by third parties, allow users to be identified.

This category of data includes the IP addresses or domain names of the computers used by users connecting to the site, the URI (Uniform Resource Identifier) addresses of the requested resources, the time of the request, the method used to submit the request to the server, the size of the file obtained in response, the numerical code indicating the status of the response given by the server (successful, error, etc.), and other parameters relating to the user's operating system and computer environment.

This data is used for the sole purpose of obtaining anonymous statistical information on the use of the site and to check its correct functioning, and is deleted immediately after processing. The data could be used to ascertain responsibility in the event of hypothetical computer crimes against the site: except for this possibility, at present, data on web contacts do not persist for more than seven days.

Data provided voluntarily by the user

TREBAX S.r.l. will process the personal data that the user provides at the time of registration, request for a specific service, or in any case within the scope of the relationship with the Data Controller's website:

Such data may include:

- Personal and contact details;
- Personal data included within the Curriculum Vitae.

TREBAX S.r.l. will indicate, also through its forms on the trebaxmoulds.com website, the data whose provision is strictly necessary to use the services and further data whose provision is instead necessary only in order to enrich their user experience within the services themselves.

Data Controller, Data Processor and DPO

The Data Controller is TREBAX S.r.l., in the person of its legal representative. The list of External Data Processors is constantly updated and can be consulted at the registered office of the company. A DPO has not been appointed.

Purposes of processing for which the data are intended and legal bases

The personal data provided by you will be used for the following purposes:

- a) To respond to contact requests (Art. 6 par. 1 letter b of the GDPR);
- b) To manage correct navigation on the trebaxmoulds.com portal (Art. 6 par. 1 letter b of the GDPR);
- c) To evaluate the application submitted through the "Work with US" form (Art. 6 par. 1 letter b of the GDPR);
- d) To send, via email, promotional and informative communications relating to products, services, commercial news, and initiatives proposed by TREBAX S.r.l. (Art. 6 par. 1 letter a of the GDPR).

Nature of the Provision of Data

The provision of data is mandatory regarding the purposes indicated in letters a), b), and c): any refusal to provide the data will make it impossible to proceed with the full provision of the services offered and/or to adequately evaluate the candidate's application.

The provision of data is optional regarding the purposes indicated in letter d): any refusal to provide the data will make it impossible to receive promotional and informative communications relating to products, services, commercial news, and initiatives proposed by TREBAX S.r.l.

Methods of Processing

All personal data is processed mainly through electronic tools and methods; however, processing by paper means is not excluded a priori.

The data will be stored in a form that allows the identification of data subjects only for the time strictly necessary to achieve the purposes for which the data were originally collected and, in any case, within the limits of the law.

In order to ensure that personal data is always accurate, updated, complete, and relevant, we invite users and other interested parties to keep their data updated, or to report any changes to the following email address: privacy@trebax.it

Personal data will be processed only for the time necessary in relation to the purposes described above.

Security measures will be employed to guarantee the confidentiality of the data subject to whom such data refers and to prevent undue access by third parties or unauthorized personnel.

Place Of Data Processing

The processing operations connected to the web services of this site take place at the registered and operational office of TREBAX S.r.l. and are carried out only by specifically authorized personnel; the data are also processed in any other place where the parties involved in the processing are located. In particular, all data relating to the website, as well as the related backup copies, are stored on servers hosted in data centers within the European Union and compliant with current EU regulations.

For further information, please contact the Data Controller.

Data Retention Period

The data are processed for the time necessary to perform the service requested by the user, or required by the purposes described in this document, and the user can always request the interruption of the processing or the erasure of the data.

With specific reference to data relating to the Curriculum Vitae, the data will be kept for up to 12 months from their transmission to the Data Controller.

With specific reference to data processed for the purpose referred to in letter d), the data will be processed for 5 years from the granting of consent.

Communication of data to third parties

No data will be disseminated. Where communication to third-party suppliers, consultants, or partners is necessary for requirements related to the provision of the Services, the Data Controller will appoint the mass data processors pursuant to Art. 28 of the Regulation, by virtue of the capacity, experience, and reliability demonstrated.

Data subjects may request at any time the complete list of data processors appointed from time to time by TREBAX S.r.l., by sending a request to the Data Controller at the email address privacy@trebax.it

It is understood that users' personal data may be freely communicated to third parties, such as police forces or other public administrations, whenever this is permitted by law or requested by an order or provision of a competent authority. Such subjects will process the data as independent data controllers.

Ownership of cookie management

Since the installation of Cookies and other tracking systems operated by third parties through the services used within this site cannot be technically controlled by the Data Controller, any specific reference to Cookies and tracking systems installed by third parties is to be considered indicative.

Given the objective complexity linked to the identification of technologies based on Cookies and their very close integration with the operation of the web, the user is invited to contact the Data Controller should they wish to receive any further information regarding the use of the Cookies themselves and any use of the same – for example by third parties – carried out through this site.

Security of personal data.

Appropriate security measures are adopted in order to minimize the risks of destruction or loss – even accidental – of data, unauthorized access, or processing that is not permitted or not compliant with the collection purposes indicated in this Privacy Policy.

The transfer, storage, and processing of your data collected through the site is ensured through appropriate technical measures. However, TREBAX S.r.l. cannot guarantee to its users that the measures adopted for the security of the Site and transmission of data and information on the site limit or exclude any risk of unauthorized access or dissemination of data by devices belonging to the user: we advise you to ensure that your computer is equipped with adequate software for the protection of network data transmission, both inbound and outbound (such as updated antivirus systems) and that your Internet service provider has adopted appropriate measures for the security of network data transmission (such as firewalls and anti-spamming filters).

Rights of the data subject

At any time, pursuant to Articles 15-22 of EU Regulation 2016/679, you may exercise the right to:

- a) Request confirmation of the existence or non-existence of your personal data and, if so, obtain access to the personal data and information indicated in point b) below;
- b) Obtain information about the purposes of the processing, the categories of personal data, the recipients or categories of recipients to whom the personal data have been or will be communicated (in particular if recipients in third countries or international organizations) and, when possible, the retention period;
- c) Obtain the rectification and erasure of data;
- d) Withdraw your consent at any time (however, the withdrawal of consent does not affect the lawfulness of processing based on consent before its withdrawal);
- e) Obtain the restriction of processing;
- f) Obtain data portability, i.e., receive them from a data controller, in a structured, commonly used, and machine-readable format, and transmit them to another data controller without hindrance;
- g) Object to the processing at any time, including in the case of processing for direct marketing purposes;
- h) Object to an automated decision-making process relating to natural persons, including profiling;
- i) Obtain confirmation of compliance with the provisions of Art. 19 of EU Regulation 2016/679 by the Data Controller, namely the communication – to each of the recipients to whom the personal data have been transmitted – of any rectifications or erasures or restrictions of processing carried out pursuant to Art. 16 of EU Regulation 2016/679, except where this proves impossible or involves a disproportionate effort;
- j) Lodge a complaint with the competent supervisory authority.

*To assert the rights of the data subject and/or to request further information, you may contact the Data Controller **TREBAX S.r.l.**, with registered and processing office in **Via Cimabue, 66 - Castellarano (RE)**; tel. **0536 850288**, e-mail: **privacy@trebax.it***